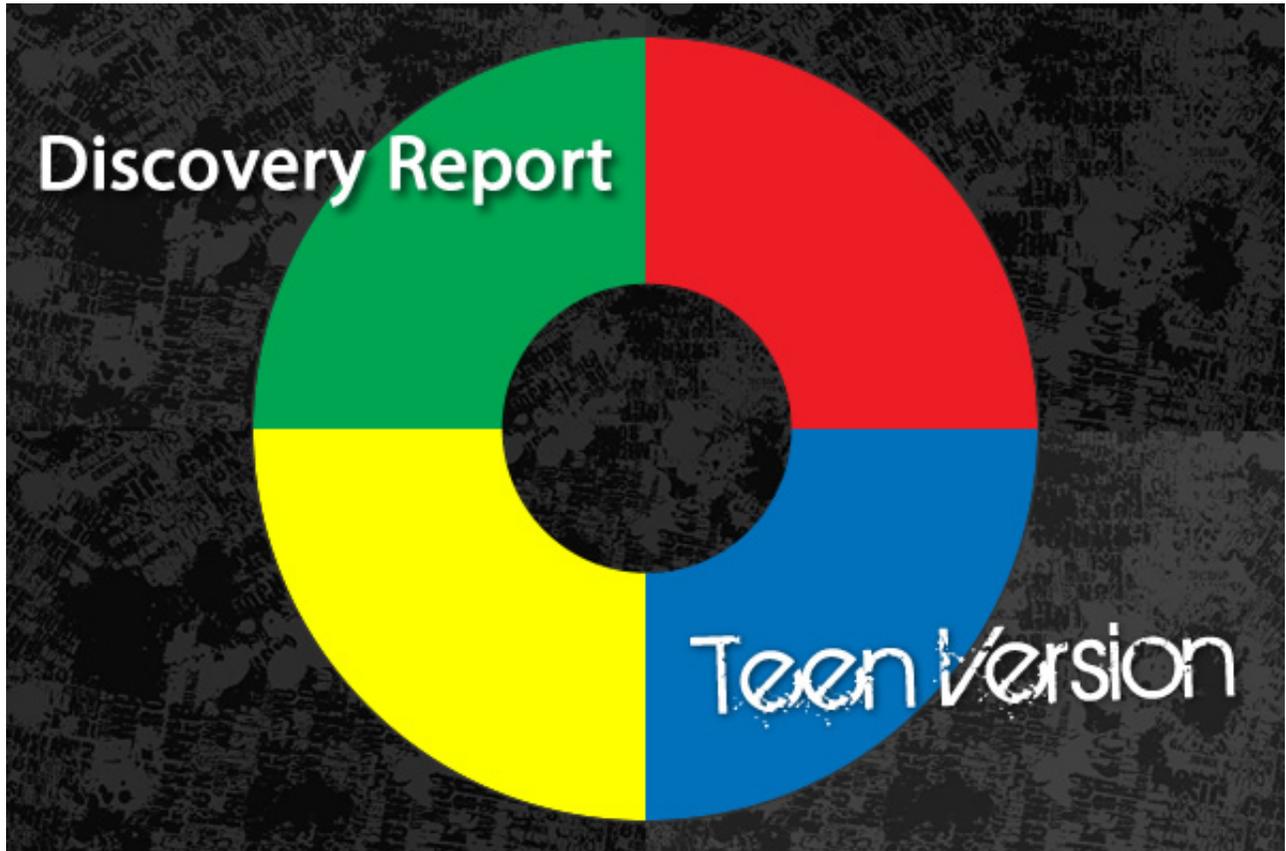


Clara Logsdon

(S/DC Personality Blend)



Clara's Strengths

Clara is great at relating to others and building relationships while developing a system or plan to achieve goals.

Supportive and Resourceful:

Clara is able to support others by accomplishing tasks in a systematic and logical way. Clara tends to be ambitious and steadfast at accomplishing a goal. Clara will usually focus and completely commit to a project once everything is understood and agreeable.

Service-oriented and Strategic

Clara tends to be team-oriented, yet highly devoted in focusing on accomplishing tasks. Clara will often develop a strategy that is easy to implement and execute. Clara enjoys providing structure to develop a team environment.

 **think about this >** Strengths are areas in your life that you tend to naturally be good at. If you do not see these strengths in your life, then look for ways to practice these qualities. You may find that a little bit of focus in these areas will make a big difference in your life. Maybe you have more strengths than you realized!

Things to Understand About Clara

Clara's Main Motivation

Supportive, carefully accomplishes responsibilities

Clara's Talents and Gifts:

Excellent planning and scheduling skills

Clara's Value to a Team

Extremely conscientious team player, stable and responsible

Clara's Ideal Environment

Being part of a team, working in harmony with others

Clara's Motivational Preferences:

Identification with fellow team members; an environment where they can ask specific questions; facts for making decisions; a feeling of stability and security as a team member; to be a member of a small team, rather than a large team

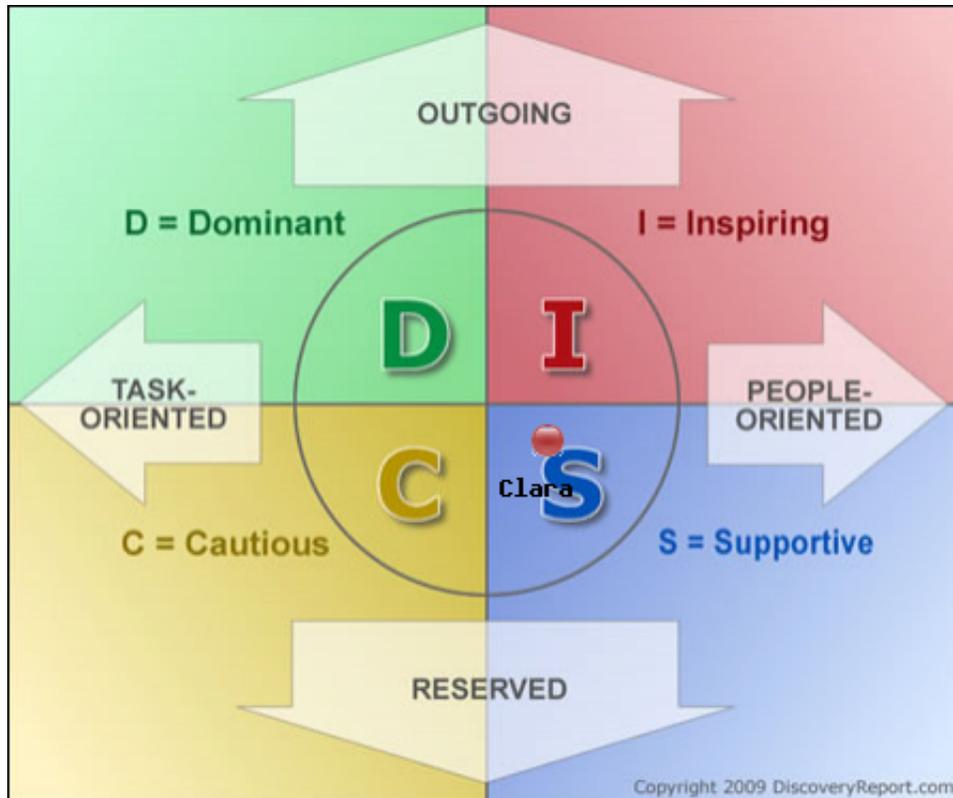
Other Personality Styles That Work Well with Clara

I, I/S, I/SD, I/C

Suggestion: Look at the next page to learn more about the meaning of the "DISC" letters.

What is DISC About?

"DISC" is a way to show how people behave. A picture the DISC personality model of human behavior is shown below. There are four main personality styles: D, I, S and C which are each represented as part of a circle. The four arrows in the picture represent a person's preferences or orientation. Everyone has a blend of all four personality traits. **Clara, your personality blend appears on the chart below as a red dot.**



Describing Clara Using DISC

The letter(s) we use to describe your personality, Clara, is/are "**S/DC**". Here is what those letters mean ... Supportive (S), and Dominant (D), and Cautious (C). Usually reserved, usually people-oriented, sometimes outgoing, sometimes task-oriented.

By having a SUPPORTIVE / DOMINANT / CAUTIOUS personality style, Clara tends to naturally be supportive and careful in accomplishing responsibilities. Clara strongly considers the needs of others in any project, yet she realizes the importance of staying with a plan and a schedule. She cannot rest until a responsibility that has been given to her is completed. She convey to others that she has their best interest in mind. Clara enjoys people, but she does not attempt to "invade their space."

Career Suggestions - Finding a Good Fit

Career suggestions for Clara

o do something that gives you a sense of significance. Consider careers that allow you to use your talents in some form of service. Your patience and calm manner will allow you

 **think about this >** Some careers are more suited to use your strengths. Some environments will energize you more than others.

Career Advice - Decisions and Your Future

As you think about career choices, it can be helpful to understand how you make decisions. Career and job-related decisions are not always easy to make. Knowing these insights can give you a better perspective on how you approach career decisions.

Clara's Decision Making Style

Because you have an S/DC style blend, your basic priorities in decision-making are peace, power and procedures to be effective. You typically will make a decision based on facts and seeking peace. You do this in order to maintain the status quo by making decisions to eliminate problems. When making a decision, the S/DC style blend tends to focus on the accepted, the rules and the goal. Remember: The key to your success is to have under-control actions. Focus on COMMUNICATING and TALKING WITH OTHERS versus doing what is convenient.